



Great Bear

Great Bear Gold Project Impact Statement

Appendix C:

Record Of Engagement



Record of Consultation

Project Notices and Newsletters

GREAT BEAR BULLETIN



KINROSS IN THE COMMUNITY INFORMATION SESSIONS IN RED LAKE AND EAR FALLS

The Kinross Great Bear team provided an update to members of the public in Ear Falls on March 18th, and Red Lake on March 20th. The Great Bear team provided key updates including the growing resource at Great Bear, our execution plans for Advanced Exploration, and introduced our focus areas for the federal Impact Assessment. Community members provided focused questions to staff, and feedback was received. Our team welcomes this open discussion to

best shape the Great Bear Project going forward.

As permitting moves forward on the advanced exploration project, Great Bear will be holding additional public meetings and open houses in the coming months. We look forward to updating the communities on the progress of both the advanced exploration program and main mine project.



Mac Potter, External Relations Manager, presenting to the door prize winners at the information session in Ear Falls.

2024 PROSPECTORS AND DEVELOPERS CONFERENCE

The first week of March is highlighted by the annual PDAC Mining Conference in Toronto. The Great Bear team supported the Kinross corporate team, speaking about progress and meeting with key stakeholders across the region. Informal meetings took place with Wabauskang First Nation, Lac Seul First Nation as well as municipal leadership from Ear Falls and Red Lake. Additional meetings took place with both Lakehead University and Confederation College to explore future potential educational partnerships with these institutions.



PROSPECTORS &
DEVELOPERS
ASSOCIATION
OF CANADA



THE DIRT

GEOLOGY AND EXPLORATION UPDATE

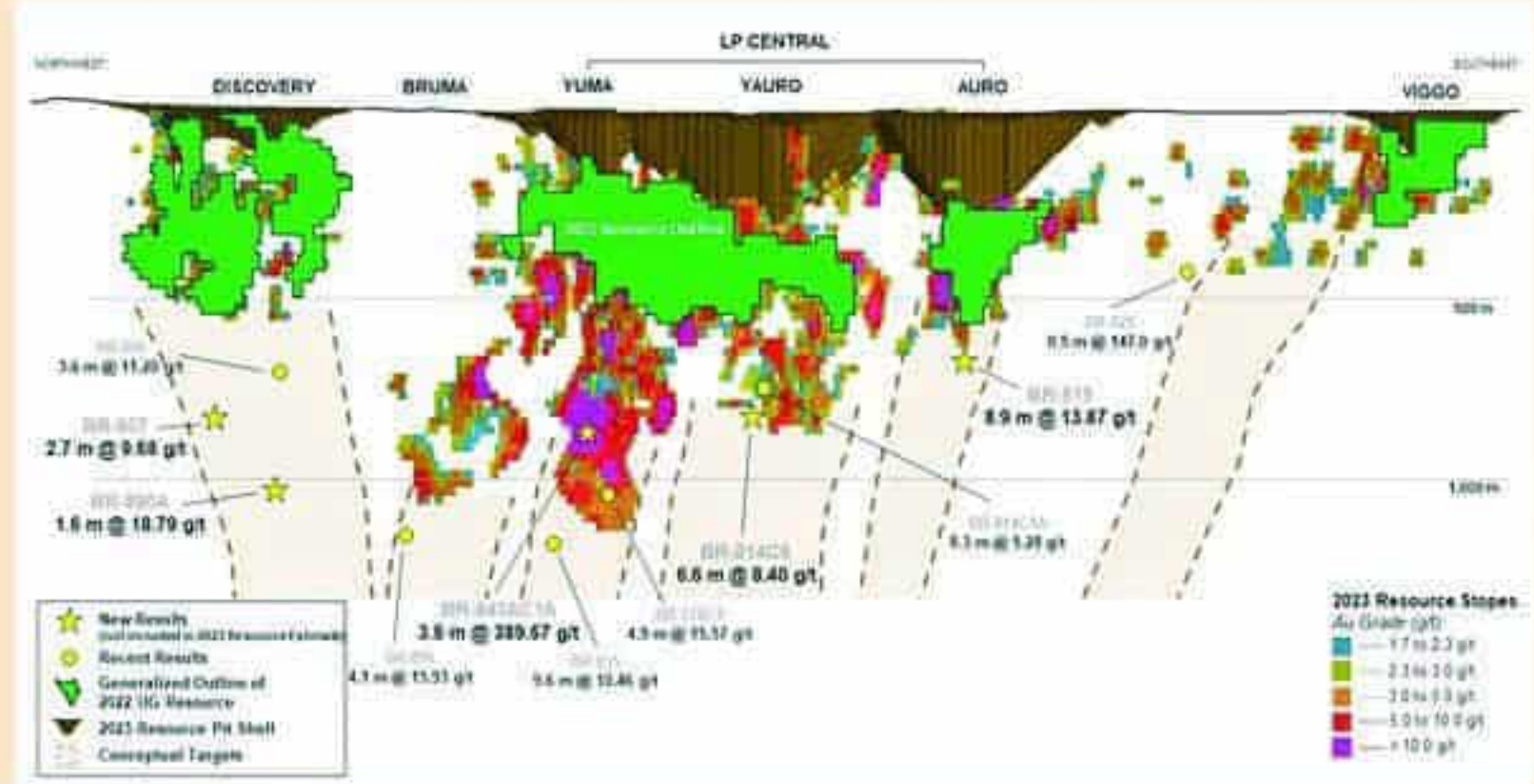
At the Great Bear Project, a robust exploration program continues to make excellent progress, execution planning for the advanced exploration program is well underway, and permitting continues to advance on plan.

Following the completion of its 2023 drilling program, Kinross has increased Great Bear's mineral resource estimate to approximately 2.8 Moz. of measured and indicated resources and approximately 3.3 Moz. of inferred resources. This includes the addition of more than one million higher-grade, underground inferred ounces, representing a 45% year-over-year increase.

Kinross continues to add higher-grade material to the underground resource base, as demonstrated by the year over-year increase in the inferred grade, which went from 3.6 g/t to 4.5 g/t. While the primary additions were in the LP zone, resources at Hinge and Limb, traditional Red Lake style deposits proximal to the LP zone, also increased. Further, high-grade intercepts below the resource at the Hinge Zone demonstrate the potential for this mineralization to also continue at depth potentially supplementing LP zone production in the future.

GREAT BEAR MINERAL RESOURCE

	2022 (Au koz)	Year-Over-Year Additions (Au koz)	2023 (Au koz)	Grade (Au g/t)
Measured & Indicated Resources	2,737	75	2,813	2.7
Inferred Resources	2,290	1025	3,315	4.5



JOIN THE TEAM CAREERS



The Great Bear team continues to work to align with employment, training, and educational partners in the region to ensure the long-term success of the Project.

Most recently, Morgan Burdeney (Human Resources) and Hannah Hillier (Environmental) attended the Northwest Job Fair in Thunder Bay on March 28, 2024.

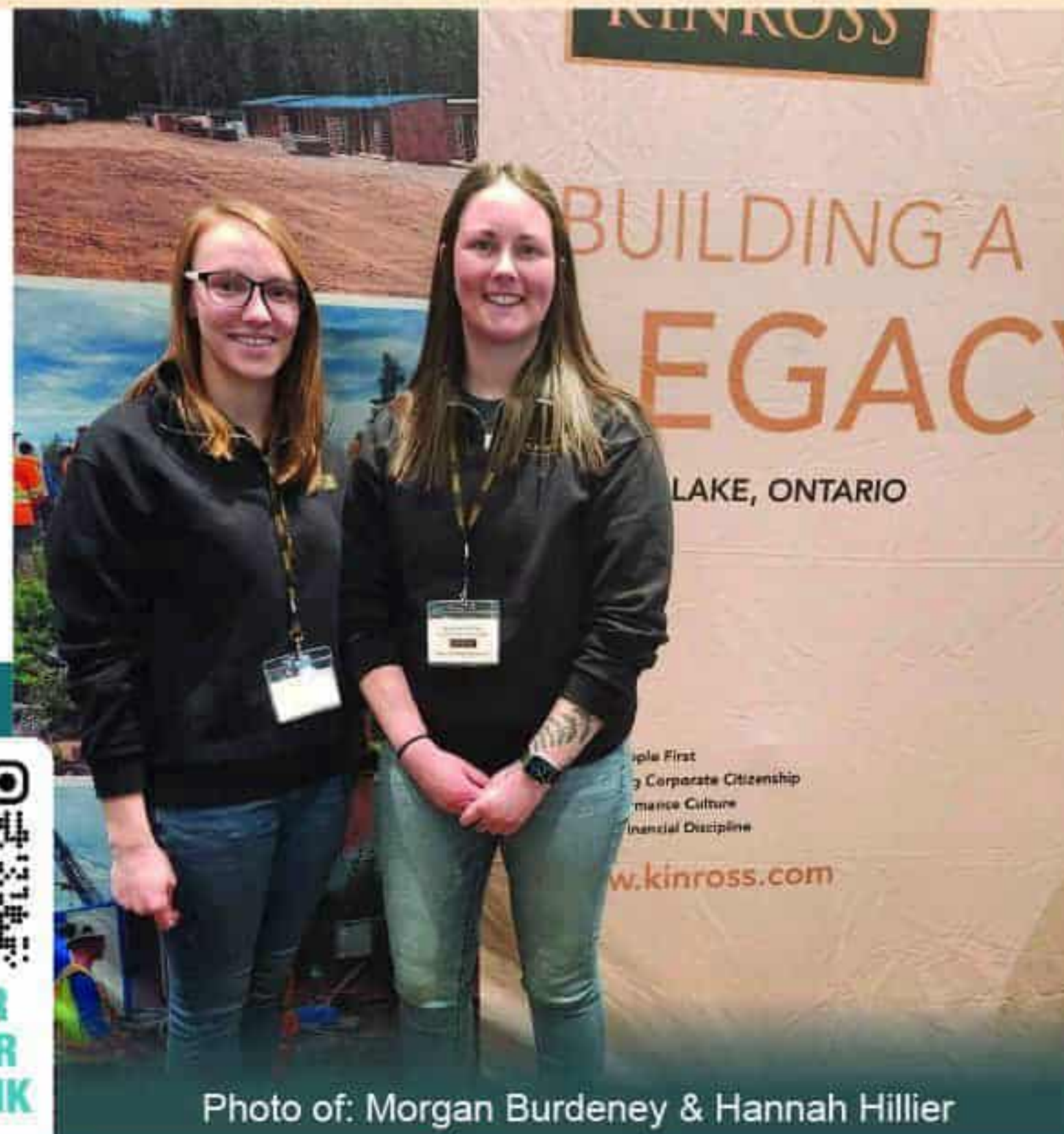


Photo of: Morgan Burdeney & Hannah Hillier

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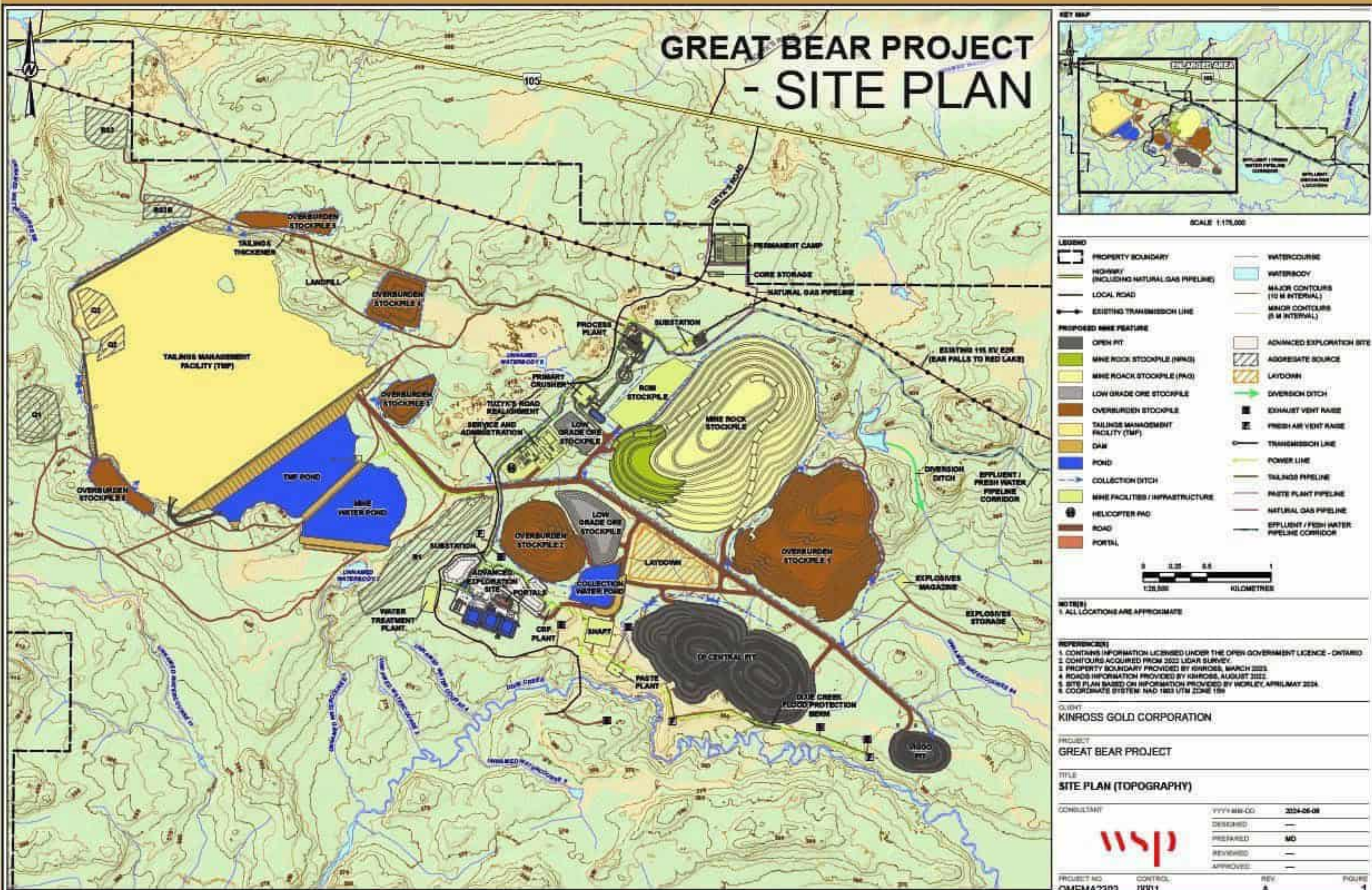
ENVIRONMENTAL & REGULATORY UPDATE

The Great Bear team has been working cooperatively with the Impact Assessment Agency of Canada. The Agency invited feedback on the draft Tailored Impact Statement Guidelines and the draft participation plans for the Project. The Kinross Great Bear team looks forward to receiving the finalized guidance from the Impact Assessment Agency and providing an update on the findings of the assessment to the Red Lake and Ear Falls region.

Great Bear has collaborated closely with the Impact Assessment requirements to enhance engineering efforts across the site. We are excited to share the proposed life of mine layout for the Great Bear Project, developed through close collaboration with Impact Assessment requirements.

Our team has focused on creating an efficient and sustainable design, prioritizing closure strategies and essential mitigation measures. This project aims to achieve operational excellence while fostering long-term success and benefiting our community for years to come.

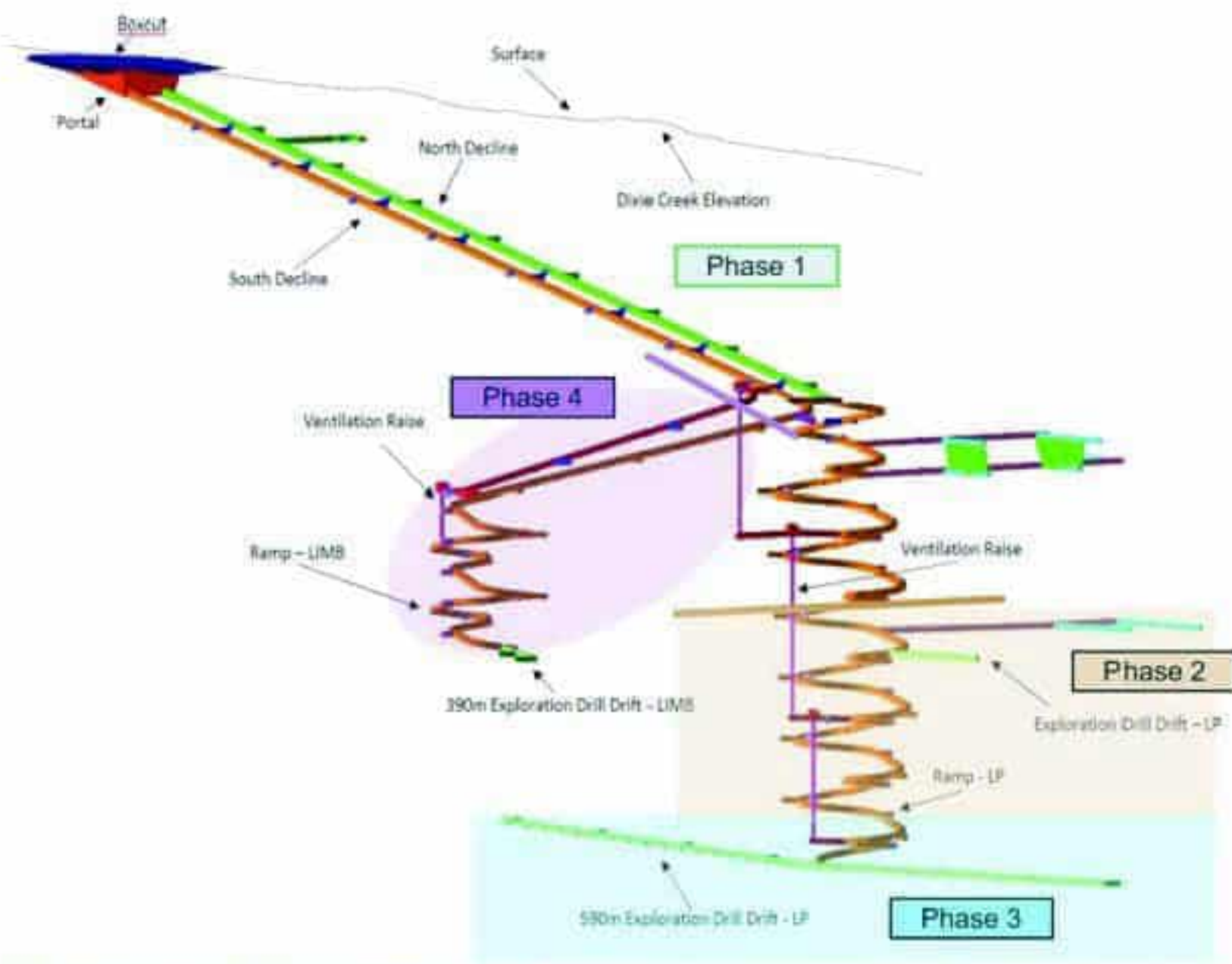
Representatives of Kinross Great Bear hosted Open Houses in Wabauskang and Lac Seul First Nations to provide community members an update on the Project and invite feedback.



ADVANCED EXPLORATION PROGRAM

Kinross Great Bear continues to advance permitting efforts for the Advanced Exploration program. Members of the public have received advanced notice for the Temporary Power Project, and permits related to water management, closure, tree clearing, and wildlife management. Approvals related to air, noise, and dust have also been advanced.

Please reach out to Kinross Great Bear at the provided contact information, as we have a summary video of Advanced Exploration plans that can be provided!



Dan Sutton - Councillor, Township of Ear Falls,
Mac Potter - Kinross Great Bear External Relations Manager,
and Mayor Kevin Kahoot - Township of Ear Falls.

ENVIRONMENTAL & REGULATORY UPDATE IMPACT ASSESSMENT

Following submission in August 2023 of the Initial Project Description for the Great Bear Project, the Great Bear team is proud to update the region that the Detailed Project Description has been filed with the Impact Assessment Agency of Canada.



Impact Assessment
Agency of Canada

Agence d'évaluation
d'impact du Canada

A Detailed Project Description contains updated and more detailed information from the Initial Project Description that proponents have already provided as well as information about the possible environmental, social, health and economic effects of the project. The Impact Assessment Agency of Canada confirmed on March 22nd that an impact assessment is warranted for the Great Bear Project.

The Impact Assessment Agency will engage with Indigenous and public stakeholders as we enter the next phase. In this review process, the Agency will develop several plans, helping to support and inform the impact assessment process, based on how members of Indigenous and public would like to be engaged. In addition, these plans also support alignment and harmonization between federal, provincial, and Indigenous jurisdictions on the impact assessment process. Great Bear, following completion of these plans, will receive what are known as Tailored Impact Statement Guidelines. These guidelines will outline the information and studies required by the proponent in its Impact Statement in the next phase of the federal approval for the Great Bear Project.



GREAT BEAR BULLETIN



MESSAGE FROM SITE MANAGER

2024 has, so far, been an exciting year for the Great Bear Project team. It has been a wet spring, which has created some challenges for our teams out in the field. But, despite these weather-related challenges, the team has been progressing with current exploration activities, with 7 surface drills running in the field.

We are preparing for surface construction for the Advanced Exploration phase of the Project and are working on obtaining the required permits, with construction planned for late summer or early fall. This will be an exciting phase of the Project as we work to better define the resource. Many of you will have noticed the large fleet sitting in Ear Falls. Kinross Great Bear is pleased to announce we have formed a business partnership with Moncrief Construction Ltd, who will be supporting the construction phase of the Project.

Kinross is committed to working with local communities to provide positive outcomes and sustainable benefits. The team is working diligently to ensure the Project is set-up to deliver long-term sustainable value for the communities of Red Lake and Ear Falls, as well as our partners, Wabuwaskang and Lac Seul First Nations.

To this end, the Great Bear team has been involved in and supported several community initiatives. Close to my own heart, is the Red Lake Hospital Foundation. This year their Annual Golf Tournament and Auction raised an astounding \$123,000 to purchase much needed equipment for our local hospital. Kinross Great Bear made a \$5,000 donation. It is contributions like this one that demonstrate Kinross Great Bear's commitment to the local communities.

On behalf of the Kinross Great Bear team, wishing you a safe and enjoyable summer!

KINROSS IN THE COMMUNITY

As part of our commitment to good relationships, positive outcomes and sustainable benefits for the communities within which we operate, the Kinross Great Bear team was excited to contribute to several community initiatives the past several months.

From April 9 to 11, Kinross Great Bear, in partnership with other local mining companies, brought the Mining Matters program to Red Lake and Ear Falls, followed by April 15 to 17 in Lac Seul First Nation. As part of this program, we visited six local elementary schools and the Red Lake District High School, interacting with over 250 students! Mining Matters educates students about rocks, minerals, exploration, mining, and sustainability through engaging, hands-on activities.

On April 30, Mac Potter and Gwyneth Carlson, Kinross Great Bear – External Relations, attended the Lac Seul Career Fair in Frenchman's Head. This one day event hosts approximately 100 exhibitors and attracts hundreds of students and job seekers.

On May 16, Molly Munro and Gwyneth Carlson represented Kinross Great Bear at Ear Falls' annual Family Safety Night. This is an event that invites the entire community of Ear Falls to visit the arena for games, activities, and to learn about all the resources available to support safety and community well-being.

The team also represented Kinross Great Bear at the Canadian Mining Expo (CME) in Timmons on June 5 & 6 and Mining Days at Thunder Bay's Marina Park on June 15.



Kinross Great Bear has a commitment to respecting the unique histories, languages, cultures, knowledge, traditions, and values of Indigenous Peoples. As part of this commitment, the Great Bear Project works to provide opportunities to employees to learn and celebrate, promoting cross-cultural understanding and respect.

Red Lake Anishinaabe Pow Wow

Kinross Great Bear was honoured to attend the 21st Annual Red Lake Anishinaabe Pow Wow at the Red Lake District High School and at Keesic Beach on June 7th and 8th.

This ceremony is held annually on the shores of Keesic Beach in Red Lake, a traditional gathering place for the area's Anishinaabe people. This Pow Wow presents an opportunity to celebrate this cultural heritage and to acknowledge our presence on the traditional lands of the Anishinaabe peoples of Treaty #3.



National Indigenous Peoples Day

June 21 marks National Indigenous Peoples Day – a day for all Canadians to recognize and celebrate the unique heritage, diverse cultures, and contributions of First Nations, Inuit, and Métis Peoples.

The Kinross Great Bear team was proud to participate in a learning opportunity, in partnership with the Red Lake Indian Friendship Centre, taking time to engage with Elder Ronald P. MacDonald. This was a beautiful opportunity to learn about and celebrate the Anishinaabe people of our community and their culture.



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STAY IN TOUCH



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WE WELCOME AND ENCOURAGE YOUR FEEDBACK!

We value community feedback to improve our communication, engagement, and operations.

Contact us by PHONE **807-631-6769** or
EMAIL **greatbearinfo@kinross.com**

If you would like to confidentially self-identify as a community or interest group, please indicate in your message.

Red Lake Office, 104 Howey Street, Red Lake, ON, P0V 2M0

GREAT BEAR EMPLOYEE SPOTLIGHT

Meet Dylan Langille!

Dylan is the Senior Project Geologist at Kinross Great Bear. Dylan joined the Great Bear Project in January of 2019 and joined Kinross in 2022, as part of the Project acquisition.

Dylan grew up in a large city and enjoyed playing competitive hockey and lacrosse in Toronto. He always enjoyed spending time in the outdoors, when not playing or watching sports.



He graduated from Western University in 2016 with a Bachelor of Science degree in Geology. His early career was spent doing research work in northern Quebec, before taking a role as Project Geologist with Premier Gold in 2018. He originally joined the Great Bear Project for a 2-month contract as a core logging geologist. Now, after 5 years, Dylan leads the Exploration Geology team at Great Bear.

Dylan has been announced as the recipient of a 2024 Living Our Values Awards (LOVA) winner, selected from 5,700 nominations across the global Kinross team!

Dylan received the silver level LOVA award for Rigorous Financial Discipline for his efforts bringing directional drilling to the Great Bear exploration program. Implementing directional drilling for deep resource growth and definition has proven to be a cost-effective method to save drill meters, hit targets more accurately, and save time.



Dylan now resides in Cochenour with his wife, Kayla, and daughter, Charlie.



CONGRATULATIONS TO DYLAN AND HIS TEAM!

IN THE FIELD - GREAT BEAR AMBIENT AIR MONITORING

Baseline air monitoring has been ongoing since 2022. We monitor a variety of air particulates for our baseline program to understand the natural abundance of particulates in our air. Specifically, we collect fine particulate matter $<2.5 \mu\text{m}$ through PQ200s, Total Suspended Particulates (TSP), Polycyclic Aromatic Hydrocarbons (PAH), Volatile Organic Compounds (VOC), sulfur dioxide, nitrogen dioxide, and dust samples.

We have two air stations, and three dust fall stations set up around site. This year, 185 ambient air samples have been collected for our baseline program.



GREAT BEAR BULLETIN

2025 Spring Newsletter



Message from the Site Manager

2025 is proving to be an exciting year for the Great Bear Project and the team is up for the challenge! Some surface construction activities began in early November 2024, marking the official kick-off to the Advanced Exploration Program on site.

At the same time, the team is advancing the Federal Impact Assessment for the Main Project. We are proud to note, Great Bear is actively engaging with our Indigenous partners, Lac Seul and Wabauskang First Nations, and the Northwestern Ontario Métis Community.

Great Bear showed its commitment to local community organizations in 2024, contributing \$150,000 in sponsorships and donations through the year, with continued support for community initiatives through 2025.

As we move into warmer temperatures, the Kinross Great Bear team wishes you a safe & enjoyable summer!

Kinross in the Community



At Kinross Great Bear, our goal is to create positive social benefits and enhance the quality of life in the communities we operate. The team at the Great Bear Project is excited to announce a donation of \$200,000 to local health care initiatives.



To demonstrate our commitment to supporting local health care organizations, Kinross has contributed \$70,000 to the Red Lake Margaret Cochenour Memorial Hospital to support the development of a Palliative Care Space, \$65,000 to the Red Lake Hospital Foundation to purchase a Sterilizer Unit, and \$65,000 to the Municipality of Red Lake's Health Care Reserve Fund to support recruitment initiatives.

EMPLOYEE SPOTLIGHT - *Meet Sean Webb!*

Meet Sean Webb! Sean grew up in Devlin, Ontario, and has been happily married to his sweetheart Brenda for 27 years. Woodworking has always been his passion. Sean is a person who finds great fulfillment in helping others.

Sean began his career in carpentry and soon became a licensed gas fitter. After running a home-based business for many years, Sean moved to Red Lake and started working in the mining industry. Red Lake has been home for 22 years.

Sean joined Kinross in September 2023 as a core cutter, and in just one year, processed over 19,000 meters of core. Sean firmly believes in the philosophy of “more hands, less work,” and takes pride in encouraging and assisting coworkers. Seeing the team succeed brings him joy.

In January, Sean stepped into a new role as an RC Core Technician for a six-month term and is excited about this challenge and eager to expand his knowledge and skills. For Sean, working for Kinross Great Bear has been a rewarding experience. Great Bear is thrilled to have Sean as a part of our team!



IN THE FIELD

ICE RESCUE TRAINING

Field personnel from Kinross Great Bear participated in ice rescue training in January in partnership with an organization certified in Ice Rescue Operations training and Red Lake Fire Rescue.

As employees are sometimes required to work on ice, the training emphasized prevention of scenarios that could lead to an ice rescue situation. It provided participants with the opportunity to familiarize themselves with the necessary gear in a controlled environment. Held in below -25°C temperatures, the training covered both self-rescue and safely rescuing others.

This training reinforced the importance of ice safety as a priority, in the workplace and at home.



COMMUNITY CLEAN-UP

On April 23rd, the Great Bear team participated in a community clean-up in honour of Earth Day. In total, the crews collected 30 bags of garbage throughout Red Lake!



EARTH DAY

ENVIRONMENTAL & REGULATORY UPDATE



The Great Bear team continues to progress the Impact Assessment, in cooperation with the Impact Assessment Agency of Canada. This Impact Statement will detail project plans, studies, and predictions about both positive and negative impacts and how the company plans to mitigate any adverse effects.



Simultaneously, Lac Seul and Wabauskang First Nations are undertaking their own Anishinaabe-Led Impact Assessment, which will ensure their values and perspectives are reflected.

Kinross Great Bear has been providing ongoing information sessions in Lac Seul and Wabauskang First Nations to provide community members an opportunity to discuss their concerns or have their questions answered.



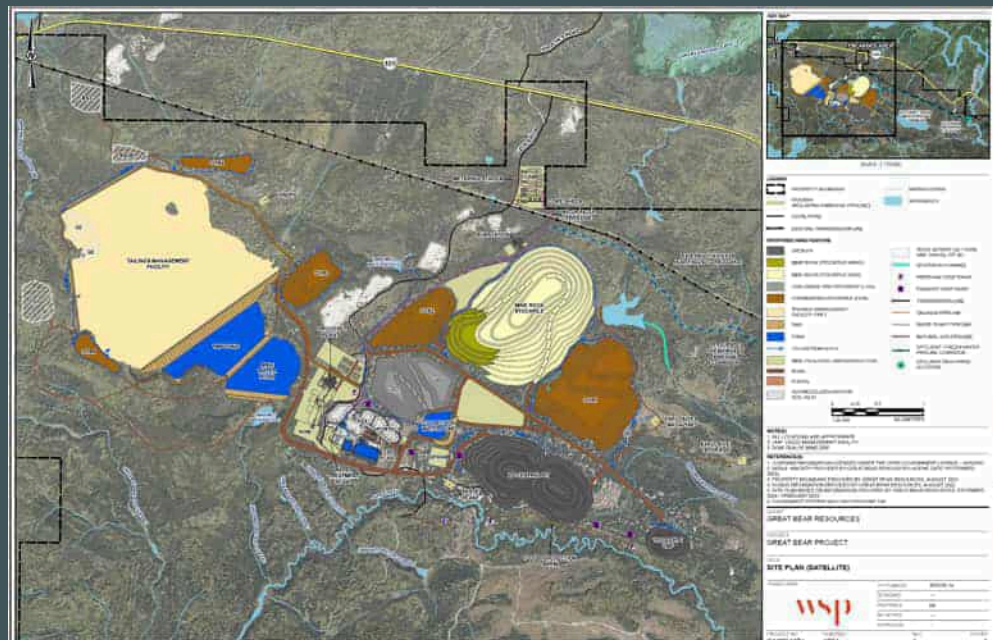
Great Bear is also continuing to engage with the Northwestern Ontario Métis Community, ensuring that Métis citizens have opportunities to learn about the project and that their perspectives are reflected in its development.



In March, the Kinross Great Bear team hosted Open House meetings in Ear Falls and Red Lake to update the communities on the status of the Project. The team shared information on the current Advanced Exploration activities, proposed timelines, current status of the Federal permitting process, and the various Valued Components under consideration.

SITE LAYOUT

Great Bear also introduced the new optimized Site Plan, highlighting some minor, but positive changes to the proposed main mine layout.



The focus has been on creating a compact site layout that minimizes the operating area and resulting impacts.

ADVANCED EXPLORATION

Advanced Exploration (AEX) construction began in November, marking an important milestone for the Great Bear Project.

Earthworks activities are progressing well and, as evidenced in the photos, the AEX site has started to take shape. The excavation of the mine water and treated water ponds are nearly complete. The Portal box cut has been blasted in preparation for the portal development.

The camp pad has been constructed and the camp facilities have begun arriving on site. The AEX camp is expected to be in operation in early summer.

The team is making steady progress on site, focusing on water management, environmental compliance, and preparing for the next stages of construction.

Further updates will be provided as this project progresses.



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If you would like to confidentially self-identify as a community or interest group, please indicate in your message.

Red Lake Office: 104 Howey Street, Red Lake, Ontario, P0V2M0

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GREAT BEAR BULLETIN

2025 Fall Newsletter



MESSAGE FROM THE SITE MANAGER

As we head into fall, I wanted to take a moment to share some important updates and reflections with the community. It's been a busy few months, and I'm proud of the progress we've made across several areas of the Project. We remain committed to transparency, safety, and collaboration as we continue advancing our work.

Construction of the AEX surface infrastructure has moved forward steadily, and I'm pleased to report that we're making strong headway. This work is laying the foundation for what comes next, including preparations for the exploration decline that will support advanced exploration.

Equally important is the progress we're making on the environmental front. The Impact Statement is being prepared for phased submission, and the broader Impact Assessment process remains on schedule. This is a crucial step that ensures we're not only meeting regulatory requirements but also reflecting the values and concerns of the communities around us.

Speaking of community, engagement continues to be a top priority. Our team has been actively listening and learning through conversations with Indigenous partners and local stakeholders. These relationships are the heart of this Project, and we are dedicated to building them with trust, respect, and consistency. We're also proud to be giving back to the community in tangible ways through local sponsorships and donations. From supporting youth programs to backing cultural and recreational events, it's rewarding to contribute to the initiatives that make a real difference in people's lives.

I encourage everyone to join us for the upcoming community townhalls. These events are a great opportunity for us to connect, answer your questions, and provide more detailed updates as we move forward.

Of course, none of this can happen without a strong safety culture. As always, safety remains our top priority—on site and beyond. With the changing season, we're reminding everyone to stay vigilant and to continue looking out for one another as conditions shift and new activities begin.

YOU'RE INVITED

Community Information Sessions

Ear Falls

Nov 19,
6–8 PM,
EF Legion

Red Lake

Nov 20,
6–8 PM,
RL Legion

EMPLOYEE SPOTLIGHT - *Meet Gwyneth Carlson!*

Born and raised in Red Lake, Ontario, Gwyneth Carlson brings a deep connection to the region and a lifelong passion for the outdoors. Growing up in a family rooted in the tourism industry, she spent much of her youth fishing, hunting, and snowmachining—hobbies she still enjoys today.

With an Honours Bachelor of Outdoor Recreation, specializing in tourism from Lakehead University, and a Human Resources Management Certificate from Confederation College, Gwyneth has combined her love for the outdoors with a professional focus on people and communities. For over a decade, she has worked in the mining industry in a variety of roles, always with a focus on creating positive outcomes for local communities.

Gwyneth joined Kinross Great Bear a year and a half ago as part of the External Relations team. Recently, she was promoted to External Relations Manager for the Great Bear Project, an exciting step in her journey.

We're proud to have Gwyneth on the team and look forward to the continued positive impact she will bring in this new role.



MAIN MINE PROJECT & IMPACT ASSESSMENT PROCESS



The Great Bear team continues to progress the preparation of the Impact Statement for the Federal Impact Assessment Process. This assessment takes into account any potential impacts from the proposed main mine and identifies mitigation strategies to reduce or eliminate these impacts.

The Impact Statement is being submitted in three phases and will be made available for public comment. Phase 1 of the Project Impact Statement was submitted on schedule in Q3.

This impact assessment process involves extensive engagement with Indigenous communities and local stakeholders.

Detailed engineering of mill, tailings facility and other site infrastructure for Main Project continue to advance procurement activities for major process equipment has commenced.

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KINROSS IN THE COMMUNITY

Great Bear is pleased to donate \$10,000 to the District of Kenora Homes and Community Support Services to support their meal delivery program in Red Lake. The organization delivers 150 meals each month to local seniors, helping ensure access to hot, nutritious food.

The donation will fund a SolPak system, which includes biodegradable trays, heat sealer and delivery bags; improving quality, safety, and overall service for seniors. This contribution highlights Great Bear's dedication to supporting strong, healthy communities and its pride in investing in the well-being of Red Lake residents.



100 YEARS OF MINING



This July, marked 100 years since the first discovery of gold on the shores of Red Lake in Howey Bay. That discovery transformed the region into one of Canada's richest mining districts.

Kinross Great Bear was proud to be part of the 100 Years of Mining celebration, joining community members and industry partners in marking this incredible milestone.



Our team brought energy and sportsmanship to the Inter-Mine Baseball Tournament, proudly securing second place in a spirited competition. At the heart of the festivities in Phillip Thomas Vinet Centennial Park, Kinross hosted an interactive booth featuring a scaled model of our site — offering visitors a visual journey through the different stages of our site development.



Ian Russell, Site Manager, Great Bear, was a speaker at Centennial Weekend, where he shared an overview of the Great Bear Project, and the exciting future of Kinross Great Bear as a Project and in the community.

It was a fantastic opportunity to connect with the community, share our vision, and celebrate the past, present, and future of mining in the region.

NORSEMAN FESTIVAL

From July 18–20, Kinross Great Bear took part in the annual Norseman Festival—a cherished Red Lake tradition. Our booth offered fun family activities, to connect with residents, share updates on the Great Bear Project, and enjoy the festive spirit.

Thank you to everyone who stopped by — we had a great time and look forward to next year!



DONATIONS

Our application is now available online!

Contact us at GreatBearInfo@kinross.com for more information.

Applications are reviewed on a quarterly basis.
The next deadline is February 1, 2026.

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ENVIRONMENT

The GBR environmental team continues to play a key role in supporting responsible resource development through comprehensive environmental monitoring. From surface water and groundwater to air quality, hydrology, noise, vibration, and biodiversity, the team is actively collecting data to better understand the local environment and inform Project planning.

In 2025, GBR expanded its noise monitoring program to assess potential effects on species at risk, an important step in evaluating how advanced exploration activities may influence wildlife. While noise monitoring traditionally focuses on human receptors, such as homes, camps and communities, this initiative broadens the scope to include species at risk in the area.



To support this expanded focus, five noise and five vibration monitoring stations were installed at varying distances from the Advanced Exploration Site. At the same time, monitoring is being conducted for wolverines, little brown bats, northern long-eared bats, tri-coloured bats, and short-eared owls.

This coordinated approach allows for statistical comparisons between noise and vibration levels and wildlife activity. These findings will help GBR identify potential impacts and develop practical mitigation strategies. At the completion of the program, results will be published and made available publicly, to further advance species research.

ADVANCED EXPLORATION



The Great Bear Project continues to progress its Advanced Exploration (AEX) program and overall permitting. AEX detailed engineering is now complete, and procurement activities are underway inline with the construction schedule. AEX surface construction continues to progress. AEX earthworks progressing well, camp is complete and operational. Natural Gas pipeline has been commissioned and the initial development of the portal boxcut is progressing well. In parallel, the team continues to work through permitting requirements for the Advanced Exploration program. We will keep the community updated as more information becomes available.



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GREAT BEAR BULLETIN

2026 Winter Newsletter



MESSAGE FROM THE SITE MANAGER

Winter is here, and the Great Bear team continues to maintain strong momentum across all our activities. At the Advanced Exploration (AEX) site, progress is steady and consistent, driven by the dedication and hard work of our teams. Every day, our crews demonstrate focus and commitment, ensuring that projects stay on track and moving forward efficiently. Looking ahead, we are preparing for the next phase of development, with plans to move underground at AEX later in 2026, pending the receipt of required permits.

With two phases of the Federal Impact Statement for the Main Project now submitted for review, we are advancing steadily toward completion of the remaining components. Equally important is our engagement with Indigenous communities and local stakeholders. In November, we had the opportunity to provide updates to the communities of Red Lake and Ear Falls. These conversations are essential. They give us the opportunity to share our progress, receive feedback, and build the strong relationships that support our work at Great Bear.

As we move further into 2026, it is shaping up to be another busy and productive year for the Great Bear team. We remain committed to supporting our local communities through sponsorships, donations, and meaningful engagement, helping to make a tangible difference where we live and work. These partnerships are an important part of our work and reflect our ongoing dedication to responsible development and community well-being.

Safety continues to be at the heart of everything we do. Maintaining a strong safety culture is essential to achieving our goals and ensuring that every team member returns home safely each day. Finally, I want to extend my sincere thanks to our employees, partners, and community members for their continued support and collaboration. Together, we are building a strong, sustainable future for Great Bear.

EMPLOYEE SPOTLIGHT - *Meet Curtis Bloemberg*

Curtis grew up in southern Ontario, living in several small towns and developing a strong connection to the outdoors at an early age. Much of his childhood was spent exploring riverbeds, riding dirt bikes, and turning over rocks in search of crayfish. After moving to Red Lake, his appreciation for the natural world only deepened, and he now spends much of his free time fishing, hiking, and enjoying wildlife photography.



Driven by a lifelong interest in working outside, Curtis earned a Bachelor's degree in Biological Sciences from Brock University. After gaining early experience as a Research Technician Assistant, he moved north in 2022 and joined the Great Bear Project in April 2023 as an Environmental Technician. Starting in early exploration, Curtis gained hands-on experience with baseline environmental studies and now focuses on hydrogeological data collection as the Project advances. What he enjoys most about Great Bear is the people—an enthusiastic, collaborative team working together to build something they can be proud of.

ENVIRONMENT



During Q4 2025, the Great Bear environmental team continued its strong commitment to environmental stewardship through the implementation of an extensive water monitoring program across the Project area. Throughout the quarter, the team collected a total of 170 surface water and groundwater samples and conducted approximately 480 additional water measurements. These activities included monitoring lake, river, and stream water levels, as well as completing flow velocity measurements at key locations throughout the Project site and surrounding region.

This comprehensive monitoring program supports ongoing assessment of baseline conditions and potential environmental effects, supporting the careful observation and protection of water resources. These efforts reflect Great Bear's proactive and responsible approach to environmental protection, reinforcing the importance of high-quality data collection, regulatory compliance, and sound environmental management as integral components of all Project activities.

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KINROSS IN THE COMMUNITY

Kinross Great Bear was proud to support important community initiatives this season.

We provided a \$10,000 donation to the Kenora District Services Board (KDSB) Red Lake Area Emergency Shelter. The Shelter provides essential services in our community, including a meal program funded through donations that offers daily meals and food bags to those in need.



We also contributed \$10,000 to the Chukuni Christmas Cheer Board, helping bring holiday joy and support to local families. This long-standing initiative is made possible through the dedication of volunteers and the generosity of the community. We were also happy to help by delivering boxes, playing a small part in bringing the program to life.



In addition, we donated \$1,000 to each of the Red Lake and Balmertown schools' Breakfast Club programs. These programs provide essential morning meals to students, helping ensure every child starts their day nourished and ready to learn.



TOWN HALLS

Our Q4 Town Halls in Ear Falls and Red Lake brought together community members from across the region, and we loved the opportunity to share updates on the Project.



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SCAN QR CODE FOR QUICK LINK:

GEOLOGY

In 2025, the Great Bear geology team completed nearly 60,000 metres of drilling across the Great Bear and BTU Joint Venture properties, focusing mainly on testing for new mineralization outside the known resource area. Several targets returned positive results and will be followed up in 2026 with a comparable drilling program. The team also completed over 61,000 metres of drilling in the Viggo Zone to better understand near-surface mineralization. In 2026, Great Bear is continuing exploration drilling and resumes near-surface drilling in key areas to further strengthen confidence in the resource and mine plan.



ADVANCED EXPLORATION



Significant progress continues across the project site as several key milestones have been achieved. The Chukuni pipeline has now been fully installed and is ready for commissioning and connecting to the Effluent Treatment Plant (ETP) once the remaining permits are received. Fuel tanks, along with their containment systems, have also been successfully installed, further supporting site readiness.

Work inside the ETP is moving ahead as planned, with mechanical and electrical installation progressing well. In addition, the mining contractor is now on site and has begun installing their warehouse, washbay, and shop buildings, marking another important step forward in advancing the project.

WE WELCOME AND ENCOURAGE YOUR FEEDBACK!

We value community feedback to improve our communication, engagement and future operations.

Contact us by phone at 807-631-6769 or email GreatBearInfo@kinross.com.

If you would like to confidentially self-identify as a community or interest group, please indicate in your message.

Red Lake Office: 104 Howey Street,
Red Lake, Ontario, P0V2M0



Follow @Kinross
Great Bear on
Facebook to get up-
to-date news and
information!

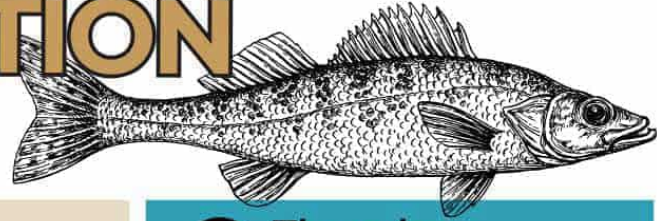



KINROSS

Great Bear

The Kinross Great Bear team will be in Lac Seul First Nation to host a Fish Compensation workshop for the Project, a proposed open pit and underground gold mine near Red Lake, ON.


FISH COMPENSATION WORKSHOPS:




 Tuesday,
February 18th

 12:00-4:00pm
Lunch Provided &
6:00-8:00pm
Dinner Provided

 **Frenchman's Head**
Events Centre Lobby

 Wednesday,
February 19th

 10:00am-2:00pm
Lunch Provided

 **Kejick Bay**
Complex

 Thursday,
February 20th

 3:00-6:00pm
Dinner Provided

 **Red Lake**
Super 8 Hotel

What is Fish Compensation?

This refers to replacing natural habitat or creating beneficial habitat within the same ecological system. Compensation can include creation, restoration, stocking, and/or research programs. This process is designed to offset impacts to Fish and Fish Habitat that could result from this Project...**and we want your input!**

**FREE Lunch/Dinner
Provided!**
**Meat & Grocery Boxes
to be won!**



We welcome and encourage your feedback! You can contact our team at any time by emailing GreatBearInfo@kinross.com or by calling 807-631-6769.

KINROSS

Great Bear

The Kinross Great Bear team will be in Wabauskang First Nation to host Species of Interest / Species at Risk workshops for the Project, a proposed open pit and underground gold mine near Red Lake, ON.

SPECIES OF INTEREST / SPECIES AT RISK WORKSHOPS:



Monday,
March 24th



10:30am-1:30pm
Lunch Provided



Wabauskang
First Nation

FREE Lunch Provided!
PRIZES to be won!



We welcome and encourage your feedback! You can contact our team at any time by emailing GreatBearInfo@kinross.com or by calling 807-631-6769.





Great Bear

The Kinross Great Bear team will be in Lac Seul First Nation to answer questions about the Great Bear Project, a proposed open pit and underground gold mine near Red Lake, ON.

COMMUNITY OFFICE HOURS:

DROP IN, meet our team, learn about the Project, and share your feedback.

 **Wednesday, May 28th**

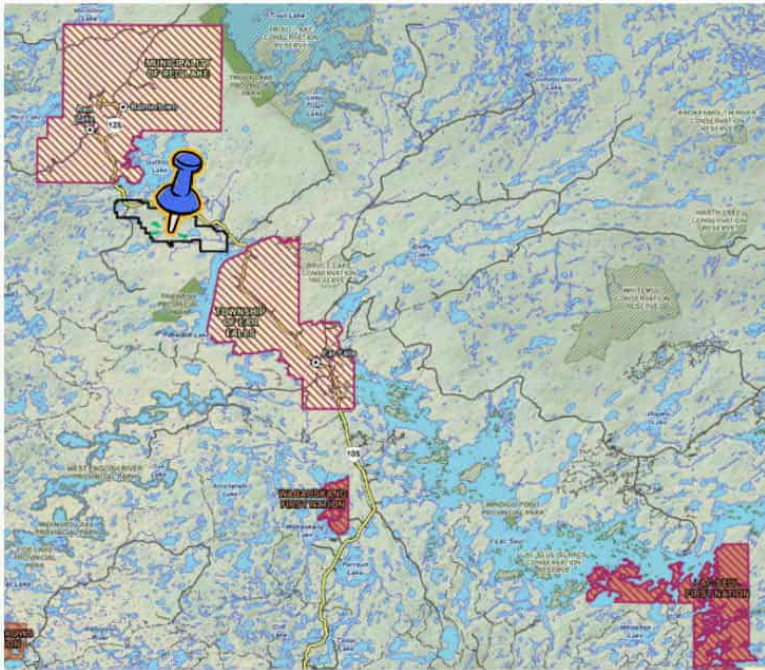
 11:00am - 5:00pm

 **Kejick Bay**
Band Office

 **Thursday, May 29th**

 10:00am - 5:00pm

 **Frenchman's Head**
ATCO Economic Dev Office



Did you miss our recent workshops on Fish Offsetting, Species of Interest or Closure Planning? There is still time to provide your input!



We welcome and encourage your feedback! You can contact our team at any time by emailing GreatBearInfo@kinross.com or by calling 807-631-6769.

You are invited to join us for



COMMUNITY INFORMATION SESSIONS

The Kinross Great Bear team will be in Lac Seul to share an update on Advanced Exploration, the proposed Site Layout, and the Project.

There will also be a presentation on the proposed approach to the Anishinaabe Led Impact Assessment, facilitated by Dillon Consulting and SOAR Professional Services.

 **Monday, June 17th**
 1:00-4:00pm &
 5:00-8:00pm
 **Frenchman's Head**
 Events Centre
 (Bear Room)

 **Tuesday, June 18th**
 6:00-8:00pm
 **Kejick Bay**
 Complex



We welcome and encourage your feedback! You can contact our team at any time by emailing GreatBearInfo@kinross.com or by calling 807-631-6002.

KINROSS

Great Bear

The Kinross Great Bear team will be in Lac Seul First Nation to host information sessions for the Project, a proposed open pit and underground gold mine near Red Lake, ON.

COMMUNITY INFORMATION SESSION

Submit your questions in advance to GreatBearInfo@Kinross.com

Participants can also join any of the below sessions virtually by using this Teams link provided.



Tuesday,
September 23



1:00-3:00pm
Lunch Provided



Frenchman's Head
Complex



Tuesday,
September 23



5:00-7:00pm
Dinner Provided



Frenchman's Head
Complex



Wednesday,
September, 24



1:00-3:00pm
Lunch Provided



Kejick Bay
Complex



Wednesday,
September, 24



5:00-7:00PM
Dinner Provided



Whitefish Bay
Complex

FREE Lunch/Dinner Provided!
PRIZES to be won!



We welcome and encourage your feedback! You can contact our team at any time by emailing GreatBearInfo@kinross.com or by calling 807-631-6769.

KINROSS

Great Bear

The Kinross Great Bear team will be in Lac Seul First Nation to host information sessions for the Project, a proposed open pit and underground gold mine near Red Lake, ON.

COMMUNITY INFORMATION SESSION

Submit your questions in advance to GreatBearInfo@Kinross.com

Participants can also join any of the below sessions virtually by using this Teams link provided.

 Wednesday, October 22	 1:00-3:00pm Lunch Provided	 Kejick Bay Complex
 Wednesday, October 22	 5:00-7:00pm Dinner Provided	 Whitefish Bay Complex
 Thursday, October 23	 1:00-3:00pm Lunch Provided	 Frenchman's Head Events Centre - Bear Room
 Thursday, October 23	 5:00-7:00PM Dinner Provided	 Frenchman's Head Events Centre - Bear Room

FREE Lunch/Dinner Provided!
PRIZES to be won!



We welcome and encourage your feedback! You can contact our team at any time by emailing GreatBearInfo@kinross.com or by calling 807-631-6769.

KINROSS

Great Bear

The Kinross Great Bear team will be in Lac Seul First Nation to host a Residual Effects Assessment workshop for the Project, a proposed open pit and underground gold mine near Red Lake, ON.

EFFECTS ASSESSMENT WORKSHOPS:

 Tuesday,
November 25th

 1:00pm-3:00pm

 Whitefish Bay
Complex

 Tuesday,
November 25th

 5:00pm-7:00pm

 Kejick Bay
Complex

 Wednesday,
November 26th

 1:00pm-3:00pm

 Frenchmans Head
Complex

What is Residual Effects Assessment?

This workshop will provide an overview of the baseline conditions, potential effects of the proposed Project, and discuss appropriate mitigation measures and any potential residual effects. We welcome your participation in this discussion!

**FREE Lunch/Dinner
Provided!**

• PRIZES •

We welcome and encourage your feedback! You can contact our team at any time by emailing GreatBearInfo@kinross.com or by calling 807-631-6769.

KINROSS

Great Bear

The Kinross Great Bear team will be in Lac Seul First Nation to host information sessions for the Project, a proposed open pit and underground gold mine near Red Lake, ON.

JOIN US TO RECEIVE A MAIN PROJECT UPDATE AND LEARN MORE ABOUT OUR CURRENT EXPLORATION PROGRAMS

Submit your questions in advance to GreatBearInfo@Kinross.com


Scan the code to access the meeting link



 Tuesday,
January 20


 1:00-3:00pm
Lunch Provided

 **Kejick Bay**
Complex

 Wednesday,
January 21

 1:00-3:00pm
Lunch Provided

 **Whitefish Bay**
Complex

 Wednesday,
January 21

 5:00-7:00PM
Dinner Provided

 **Frenchman's Head**
Events Centre - Bear Room

FREE Lunch/Dinner Provided!
PRIZES to be won!



We welcome and encourage your feedback! You can contact our team at any time by emailing GreatBearInfo@kinross.com or by calling 807-631-6769.