



ANNEXE 3-3

QUESTIONS ET PRÉOCCUPATIONS SOULEVÉES PAR LES MEMBRES DE LA COMMUNAUTÉ DE NEMASKA

Étude des impacts sur l'environnement et le milieu social

28 mars 2013

Annexe 3-3 Questions et préoccupations soulevées par les membres de la communauté de Nemaska

Stakeholder Group Name	Communication Method	Communication Subject	Stakeholder Comment	Project Team Comment	Issues Linked
Community Advisory Panel	In-Person	Community investment, employment and training	<p>Comments & Questions:</p> <ol style="list-style-type: none"> 1. What about societal contribution. What are the plans to set aside for societal contribution? Are there funds set aside for anything you want to contribute to the community of Nemeska? 2. There's something in the RDPA for the community, something for the CRA, but nothing for the trappers who are affected by the land. 3. What about employment? 4. We have graduate rates that are low. There are opportunities for young people to have training opportunities, the unemployment rate is really high. 	<p>Nemaska Lithium representatives responses:</p> <ol style="list-style-type: none"> 1. There are funds set aside for environmental teaching, cultural funds, for training, employment etc. There are four or five different funds being discussed as part of the RDPA. The Cree Mining Policy – there are new terms regarding things that must be paid – there are 2 royalties, one is payable to the community of Nemaska and it is a yearly fixed royalty not based on the economy. So even if you lose money you have to pay the royalty. The second one is a net profit royalty payable to the CRA. After the company has recovered its costs, then then a percentage will go to the CRA. 2. There are no specific payments in the agreement for tallymen, but we can rank the benefits that will come this way: First priority – trappers and families, then Second, the Cree of Nemaska, then third Cree people from other communities. The contribution will be linked to the impact. This is happening directly with the tallymen, not with the CRA. We don't know if the CRA or band has an agreement to disperse money with the tallymen or not. 3. This is the first mine that can provide workers that can stay in their community – because it is so close to the community. I want 100% of the natives to work on the project. Why? It is obvious why I want it this way. I want someone who is not away in Montreal all the time, I want someone who lives at home, eats at home, doesn't commute. I want 100% of the employees to be from Nemaska. 4. If we train the youth too early, they will lose interest. We learned this from CHR. We want to train youth, but it is a matter of timing. We want solutions for on-site training, I am trying to push this idea so we don't have to bring youth out of the community. Let's say for example that we are able to open a little quarry here, it could be used as a school mine to give backhoe and equipment training, etc. So, ideas like this must be invented. 	Community investment, Direct business opportunities, Economic diversification, Indirect business opportunities, Local hiring, Training and skills development
	In-Person	Mine closure - open pit	<p>Comments & Questions:</p> <ol style="list-style-type: none"> 1. Can you give us an idea of the size of the pit? Will it be bigger or smaller than the one in Val d'Or? How big is the pit? 2. What are you going to do with the hole after? How long will it take to fill up with water? 3. You cannot call it a lake, it will be like a lagoon. It's sitting water. I'll be like that lake at Paradise Lodge. It's green. 4. Please do not call it a lake, it is going to be an open pit filled with water. 	<p>Nemaska Lithium representatives responses:</p> <ol style="list-style-type: none"> 1. Much smaller. About 1.3 km long... It is going to become a lake. The water that will be there will be as pure as the lakes around it. 2. Just like the lakes around it, you will have rain that will fill the pit, and snow. It will be fed from underground water, which we know is a good source of water. 2. We don't have all the answers yet. We don't know the water levels yet. It will depend on the shape of the hole too, which we don't yet know. We could always build a kind of spillway or channel. We can control the water level like they did in other mines (cites an example of what was done in this respect at a mine site up north). 2. The water will be pumped from the open pit to the pond. You have to check the water first before you release it into the environment. It gets held there and treated. 	Water contamination (general), Closure and reclamation

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Community Advisory Panel	In-Person	Mining Operations and infrastructures	<p>Comments & Questions:</p> <p>How deep is the pit? Was the white rock ridge actually like that? A line of white (exposed) rock like that?</p> <p>Where will they put the waste rock?</p> <p>Can waste rock be used for bank stabilization? We have big problems with erosion.</p> <p>Would you say that the waste rock is pretty safe for community use?</p> <p>That whole pile of rock, that could be used to put all around the village.</p> <p>Is that pile toxic or not?</p> <p>When machinery is on the ground, you always have leaks and pollution.</p> <p>What is the size of the mountain? Can't they just build another hole to put the rocks in?</p> <p>How do they determine which is the best option for the tailings placement?</p> <p>What about the stuff you use to blast? The dynamite? Will it be a pollutant?</p> <p>What about the long term? What will happen in about in 30 or 40 years?</p>	<p>Nemaska Lithium representative responses:</p> <p>One of the things you need to do when you generate waste rock is to make sure it does not generate acid leachate. You don't want the salt to go into the water. We are qualifying and characterizing the rock right now.</p> <p>We have to wait until the waste rock is qualified as 'good' material to make aggregate. Then we are thinking of crushing it and use it as aggregate. We would crush the big rocks specifically to make aggregate. The implication is that we use everything – why get aggregate somewhere else when we could get it here? We can also sell it if we want.</p> <p>Regarding toxicity of rock: The first study we had done, the pile is not toxic. We are doing more testing to be sure. By law, we won't release anything that is toxic to the environment.</p> <p>Regarding dynamite: Yes we will have to look at that still. So far, there is so much water that falls on it, that the toxic stuff will be very diluted.</p> <p>After the mine is finished, the hole will fill up with water like a lake. The mountain will remain a mountain.</p>	Mine, tailings, waste facilities, Water contamination (general), Blasting and dynamite
	In-Person	Spills, accidents and water contamination	<p>Comments & Questions:</p> <p>What happens if it's too late (and in spite of protections) something ends up getting into the water? It will happen. With mining it always happens.</p>	<p>Nemaska Lithium representative responses:</p> <p>Every month there is a follow-up and a measurement, so we can compare to previous results and make sure there is no change, and that the water is ok. With the follow-ups we can know when something's increasing to its threshold limit and adjust right away.</p> <p>If something is starting to be a problem you catch it early on.</p> <p>Let's say you have a problem with a threshold. If you see a problem, you make sure you can solve the issue beforehand. Solving an issue could be treating it before it happens, gets to the threshold. The solution could be to stop operations and fix the problem. You close the power, you close the valve etc., you have to stop your operations because that is the law.</p> <p>We will monitor where the effluent goes out so we know if it is our problem or not (as opposed to something created by Hydro, etc.).</p>	Spills and incidents management, Lack of trust between community and developers
	In-Person	Water	<p>Comments & Questions:</p> <p>The main concern for the community is going to be the water. We want to know that it is not going to be polluted.</p>	<p>Nemaska Lithium representative responses:</p> <p>No water will get released to the environment that is not clean, we have to have it meet many tests required by the government before putting any used water back into the system.</p>	Water contamination (general)

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Community Advisory Panel	In-Person	Way of life and economic sustainability, employment	<p>Recommendations:</p> <p>The land (where the project is) is where my ancestors used to live. There are other people who lived on the territory who are not present. People used to hunt on the land. James' family is a very big family. There's ten of them and I would suggest that there are other meetings. This is a lot to digest.</p> <p>We have to talk about the social impacts. We are already living the impacts of some of the first projects.</p> <p>Comments & Questions:</p> <p>Who's going to benefit from the project? How long will it last?</p> <p>What you just said reminded me of what Newco said when they came in – it's just all the big guys getting the contracts and just standing around wondering how they can get in on it. How many people can we expect to be trained in 2 years? It's only the people who are already trained who will get the contracts. Others are left out in the cold.</p> <p>Is lithium going to be in demand for the next 25 years?</p> <p>Twenty-five years is a long time for children to be exposed to that open pit mine. Open pit mines are the most toxic. Don't just talk about the promotion of the mine, and about the employment.</p> <p>One thing that struck me was the find (discovery) and the amount of the discovery was made known worldwide as a worldwide discovery. And here we are as a small little community next door and we were the last to know. Apart from the spin-offs that will be created, this mine will have a very big impact and a long term impact. I am not sure to what extent people will accommodate it.</p> <p>As a parent and grandparent, when you have a vision of what you want to leave for your people, you need land, not destroying the land. We can invest in our own means and industry.</p>	<p>Nemaska Lithium representative responses:</p> <p>Discusses payments (whether the company is profitable or not) and royalties that must be distributed to the community and to the CRA. Explains contract priority – tallymen, families, Nemaska, the rest of Crees, the rest of world. Will support and provide training to all the employees who will be on-site. Explains the goal for 100% Cree employment.</p> <p>The mine will last 25 years. The maximum number of people over 25 years will be 140 people and that is worth training the drillers and the blasters because it is a long-term investment.</p>	Community sustainability, Employment opportunities
	In-Person	Tailings and waste rock pile location	<p>Comments & Questions:</p> <ol style="list-style-type: none"> 1. Why is there a road going to the lake? Was there water taken from the lake yet? 2. When is the final decision made on where to put the tailings? 3. You cannot build another option so you can put the rock further away from the lake? Why did you have to put the basin so close to the lake? You can't put it away from the camps? Across the lake? 	<p>Nemaska Lithium representative responses:</p> <ol style="list-style-type: none"> 1. That is the road for the pumping of water. But it is not there anymore. No, no water was taken. 2. It has basically been decided, but the COMEX might come with questions. We will present the options to them anyway. 3. There are lots of mountains there already, so not much place to put another mountain. And for technical reasons. Gravity brings the water down there naturally. 	Tailings location
	In-Person	Bible Camp, Operations during Goose Break, RDPA	<p>Comments & Questions:</p> <ol style="list-style-type: none"> 1. The bible camp will definitely be affected. It's all flat. You will be able to hear the noise. There's children there. You are going to have noise from the dump trucks and transportation and you will see the mine. And what you will see is the mountain. 2. Thinking about the goose during the spring hunt, is it possible to recognize that the company will say, "we won't do anything during that time?" 3. Also, do you have the agreement (RDPA) in pdf version? 	<p>Nemaska Lithium representative responses:</p> <ol style="list-style-type: none"> 1. When you are mining, we are going to be coming from the top down – so there will be a natural barrier of about 50m high – the wall. So you won't see the mine activities, or the mine itself. 2. Yes definitely. We are negotiating the RDPA, we have to say there won't be blasting during moose break and goose break in the agreement. We are addressing the issue of a safe zone too. 3. No. we are supposed to present sometime in March, with Abel and the negotiators. We are still negotiating. We hope at that time most of the details will be finalized. 	

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Community Advisory Panel	In-Person	Company name and origins of project	<p>Comments & Questions:</p> <ol style="list-style-type: none"> 1. How did you come up with the name Nemaska Lithium? Did Nemeska approve? Is the company under the Crown? 2. Who consented to the start-up of the project in the first place? 	<p>Nemaska Lithium representative responses:</p> <ol style="list-style-type: none"> 1. Nemaska Lithium is a public company listed on TSX. NDC purchased some shares. There were discussions with Band Council in fall of 2009 on the use of the name, and the Council decided to allow to continue using the name. My understanding to use the name is that Nemaska means abundance of fish – fish is a resource – and since we are looking for abundance of resources, we thought it was a good idea to make the community known to the rest of the world. The Band Council approved to invest \$600,000 dollars of the community’s money and approved the name. 2. The reason we got involved in the first place was because Golden Goose was here first, we came because of the rapid increase of nickel - so we staked grounds around the nickel deposit, then the price of the nickel collapsed. So in 2009 when we went public there was a big interest in lithium, and we recalled from the notes in 1960s that there was lithium. So we decided to focus on lithium. The conclusion is we might be looking for one thing, but we might find something else. When the lithium was found in the 1960s there was no market for that. But it might not continue forever, the demand for lithium. So now is the time. 	Name of company
Cree Trappers Association (CTA) & Cree Human Resources Development (CRHD) - CRA	In-Person	General assembly on September 20 - presentation of film	<p>Comments & Questions:</p> <ol style="list-style-type: none"> 1. In the RDPA is there a fixed number of workers established? cree workers? 2. What kind of greese are you going to make? 3.They will make batteries and greese, can you list all the things that can be made out of the rock ? 4. There will be a huge volume of waste, can you tell our members that this is feasible and if we could use that waste for community use? 5. The mountain that you will build will obstruct my sunrise now. I will have my sunrise later than everybody else. Would it be possible to put it back in again?-a mansion from the impact and benefit agreement 6. The gravel that can be made with the waste, how will the truck running back and forth will damage the road, maybe you can fix the road with this rock. 	<p>Nemaska Lithium representative responses:</p> <ol style="list-style-type: none"> 1. No. we are fortunate that project is so close. its unlike any other project in the community. 100% is target. for skilled workers not in labor force, we will train to try and avoid having to bring outsiders. if its 20 or 25% doesn't matter. we will never argue on this because we are willing to take the max. its about the community taking the necessary steps to meet that target. 2. We will be transforming lithium into lithium hydroxide. It can be transformed into greese for use at high temperature. 3. Lists all uses known and growing demand for batteries 4.The utility of the CAP is shown here: we were told last time that the community is looking for rock to expand. We have done tests on that specific waste rock and yes it could be used for the community, construction, any road, etc. instead of piling it, we could do a smaller mountain and have a lot of backfill. 5. Yes but you could have to put it somewhere in the meantime. also its not feasible. we start for the 1st 25 years and are at the half of the deposit. we might want to continue digging. so in the meantime we have to have a mountain anyway. If I fill the hole, i can't go back there and mine the rest. maybe at the end of the mine, you could have the camp at the top of the mountain. 5. yes and a goose landing strip. 6. Just to be clear. the trucks that will transferring from the concentrator to Chibougamau, they are normal trucks. the big 56 ton trucks will never go on the route du nord. they will stay on the property. 	Impacts of transport trucks on the roads, Waste management, Water contamination (general), impacts of mining project on the environment, Payment of taxes, Emplacement of the administration building, Payment of employees to be done by the community

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Cree Trappers Association (CTA) & Cree Human Resources Development (CRHD) - CRA	In-Person	General assembly on September 20 - presentation of film	<p>Comments & Questions:</p> <p>7. Is CCQ going to be involved in this? and the employees, are they going to pay taxes?</p> <p>8. Cree construction: that's what they did, if you go home you don't pay tax.</p> <p>9. When you talk about taxes, I think Eleonore employees dont pay taxes. we have people working in Ottawa, they don't pay taxes, their cheques come from here. Maybe you can pay us and we pay the employees.</p> <p>10. The run-off from the waste pile, will that get into the water and go into the fish and contaminate?</p> <p>11. About the administration building: why couldn't it be here in the community so that the people have access to the employment?</p>	<p>7. 8. 9. I think yes because they will be outside the community. But about the CCQ, during construction it applies, but not in operation. Its very different from the experience with HQ projects. A lot of effort is required during construction, but during operation its much less people. you still need about 140 people most of them likely to come fromthe community or around. The level of skills is not that high. So there is a big difference. we did undertake to put in place training programs because the jobs that will be taken are for heavy machinery, and you can take a job for 25 years. Its not like HQ, once the job is done you go home and that's it. As far as taxes, i don't have the final answer .</p> <p>10. One part of the study that we did in the past 2 years on the habitat and rivers and creeks gave us the background, and we also did the chemical test on acid generation of the rock and we assess that the quality of the water that comes out will not be a threat to the water quality and fish.</p> <p>10. But for the health safety and coverage, there might be an issue.</p> <p>11.it has been called like that but you will have the mining engeneer, geologist, mine super-intendent, who need to be on the site. There is no real reason to have 2 offices, only 4 or 5 people might not need to be on site, but that office is to house mainly technical people needed on the site. for safety purpose and sound management its not good to have the office 25 km away. But when we will be establishing an office at the mine, there was a lack of proper office space for us at the old band office. But now there might be a space here and we will keep the LCO here, and maybe the HR office might be outside of the site. We have no problem discussing these topics, and who will be where. If people feel that it is a burden to drive or to be driven to the mine site for employment or discussion on possible employment, we will discuss if its possible. we will try to have workers taken to the site by one bus, nobody will have to drive to the camp. we will analyse all possible scenarios to the satisfaction of all parties involved.</p> <p>*Clarification brought by a member of CRA regarding taxes:</p> <p>The Canadian Revenue agAncy has criteria: if its a cree company and the payroll is on reserve and the native lives on reserve, they don't pay taxes. But if its a non native company doing work outside of the community and their payroll is at their office, they pay taxes. Its not up to Nemaska Lithium, its up to the government.</p>	Impacts of transport trucks on the roads, Waste management, Water contamination (general), impacts of mining project on the environment, Payment of taxes, Emplacement of the administration building, Payment of employees to be done by the community
Cree Trappers Association (CTA)	In-Person	Impacts of mining projects on the community and the environment	<p>Comments & Questions:</p> <p>What stage the mine was at at the present time?</p> <p>Concerns towards the tailings and the fact that the site is on a mountain that drains water through rivers in all directions.</p> <p>Interested to see the benefits that lithium mine in Nemaska will represent for the community of Nemaska</p> <p>Concerned about the idea of a beautiful site like Mountain Lake to be destroyed but if the economic spin-offs to the community are worth it then it is justifiable.</p> <p>That there are certified people in Mistissini now trained in drilling and blasting.</p> <p>Concerned about the Route du Nord road. It's bad enough as it is with the logging trucks and the damage they do.</p> <p>If there were any plans to fix up the road or to increase maintenance.</p>	<p>Nemaska Lithium representative responses (not in person):</p> <p>Informed that the economic feasibility and environmental and social impact studies are being done. Once those are done, then we will move on to the next stage.</p> <p>Not aware of any such plan regarding fixing up the road or increasing its maintenance.</p>	Employment opportunities, impacts of mining project on the environment, impacts of mining projects on the roads

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Nemaska Band Council	In-Person	Public road safety	Questions: How many trucks per day and what about the safety of other motorists?	Nemaska Lithium representative responses: It has been explained that 16 trucks per day are expected and that the ESIA will fully examine all public safety aspects and other related (e.g. dust).	Highway safety
	In-Person	Worker safety from hunting	Question: Following on the discussion about mine boundaries hopefully not restricting nearby hunting areas, question about putting controls in place to protect worker safety.	Nemaska Lithium representative response: It is being negotiated into RDPA and will be a focus during consultation with a view to solutions.	Safety of workers from nearby hunting
	In-Person	Work schedule	Question: What is the work schedule that you are considering?	Nemaska Lithium representative response: We have not yet finalized the work schedule, however, 14/14 and 28/10 are being considered.	Mine work schedule
	In-Person	Cree representation on NMX Board	Band representative response: The chief will discuss this among council and nominate a Board member.	Nemaska Lithium representative question: If the Cree representation on NMX Board has been discussed and whether a nominee has been selected.	
	In-Person	Employment	Questions: How many workers are we looking at and how many will be coming from outside the Nemaska community ?	Nemaska Lithium representative responses: 150 during operations. Construction is to be determined. Currently negotiating "quotas" for Cree employment in RDPA. Hope is to employ as many Cree as possible.	Local hiring
	In-Person	Non-native pressures on Cree hunting, fishing, and trapping rights	Question: Request to elaborate on the principle of understanding the significance of the project's environmental effects on the protection of Cree hunting, fishing and trapping rights. "Our experience with EM1 and EM1A projects is that there are a lot of workers brought in and they want to go hunting after hours. Some of them go fishing and we really made sure that this was closely monitored and that there was control."	Nemaska Lithium representative response: There are procedures being discussed within the Resources Development Partnership Agreement (RDPA) that address and mitigate this risk among employees and contractors. For example: It will be indicated that workers will not have the right to hunt, trap or fish and will not be able to carry firearms in their vehicles. Consultant: Adds that the ESIA will examine the extent of increased access and non-native population growth and assess the impacts and consequences on hunting, fishing, and trapping. Mitigation measures and programs will be developed to manage the impacts and risks. For example: For the HQ diversion project, they built all these roads that increased the access to the territory. In this case the road is already there. The mine will not open many new parts of the territory, it will be a different scenario. We're gonna look at the potential population associated with the project and develop projects together to deal with issues as we go. For the 167 road extension project, we looked at issues like the improper storage of food and the risk of attracting bears or poaching etc. we will look for ways to look after the protection of wildlife and Cree hunting rights.	Non-native pressures on Cree hunting, fishing, and trapping rights

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Nemaska Band Council	In-Person	RDPA (IBA) negotiator mandate	<p>Questions:</p> <ol style="list-style-type: none"> 1. What are the negotiations going on? 2. Who is involved? 3. Who's expected to sign this agreement? 4. Who covers expenses such as travel? 5. We are trying to find some resolution or confirmation on the negociator's role and what is actually his mandate. We've been paying his expenses, but this is a new council, we'd like to know what we are paying to and where his appointment came from. 	<p>Nemaska Lithium representative responses:</p> <ol style="list-style-type: none"> 1. Negotiations are ongoing for the Resource Development Partnership Agreement (RDPA), which is like an Impact-Benefit Agreement. 2. We are currently involved in it with people for CRA. We have been meeting less than expected due to certain peoples' schedules. 3. After the new board was elected we met with the new representatives and they said they had been confirmed in their respective roles. I spoke with the lawyer and he said he would represent the community. 4. There is a lump sum to be discussed and within the general mining policy of the Cree government, there is a sum that has to be agreed that will be paid upon signature and another sum that will go to the various expenses of the negotiating team. Travel expenses will be paid from the lump sum. If we are lucky at the end of February. 5. I want to make sure I deal with the authorized person. Honestly I've never seen the document but the former chief told me these are the 2 reps and I appoint them. And it has been unquestioned up to now. it's a very thorough process I don't want to find out there is no authority. 	
Nemaska Wellness Centre	Phone call	Problems with Consultation Approach	<p>Comments & Questions:</p> <p>People do not know what a mine is, so when you ask them questions about it, how can they respond? People do not know which questions to ask. You must show them what a mine looks like, and you must let them know time and time again that they have agency and a say.</p> <p>First and foremost, what is lithium? People don't even know what lithium is! What does an open pit mine look like? Show an example of a successful mining project versus one that is terrible.</p> <p>People just want money, but if they knew they could have a say, maybe they wouldn't be so upset when some people get all the money and others get none. Isn't the tallymen going to get all the money? People won't be happy about this, they will think it is unfair. It's their community that is being affected.</p> <p>Recommendations:</p> <p>Hand out brochures. Educate people before asking them questions!!</p>		Accessibility (Consultation approach)
Nemaska Clinic	In-Person	Mistrust of environmental assessment process	<p>Comments & Questions:</p> <p>Nobody has talked to us about the mining project yet</p> <p>Is the proponent going to talk about our concerns? An environmental assessment done for the Rupert Project, a lot of people had concerns, but the project went ahead anyway. When the report came out it said there weren't going to be any impacts. But it never looked at the social impacts.</p> <p>Will the project be halted if there are too many negative social impacts?</p>	<p>Nemaska Lithium representative responses:</p> <p>We are just beginning to consult the community now. We will be having regular monthly meetings to inform the community about the project and to provide updates. We want to make sure everybody has the opportunity to be heard and to ask questions. The social impacts are important to assess too. They are going to be a part of the report that gets sent to the review board (explained about the COMEV).</p>	

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Nemaska Clinic	In-Person	Description of health and social services and main issues	<p>Information:</p> <p>The main issues that worker encounter are child neglect and conjugal violence, alcohol and drug abuse, suicide attempts, and dealing with grief.</p> <p>Counseling programs available:</p> <p>AA groups</p> <ul style="list-style-type: none"> - one on one counseling - psychologist that comes once a month, he does individual and family counseling. <p>Most of the violence is alcohol related.</p> <p>There is one social worker in the community and she's at the school. She's developed a social work program for the school, and works with the leadership programs.</p> <p>The issues are not confined to one age group, they are straight across the population, but mostly people 13 or 14 years old to 40 years old use alcohol or drug.</p> <p>Suicide attempts are mostly alcohol related.</p> <p>But one situation that has developed is bullying, it is a big problem mostly among the youth. One of our workers is working on cyberbullying.</p> <p>Resources and workers available to run the programson:</p> <ul style="list-style-type: none"> - Health services side there is 1 community worker. - On the social side there is 3 community workers. - There is also a community worker working with kids with special needs. - There is a consultant that comes in to work with the special needs children. 		
	In-Person	Health and safety concerns, COMEX membership, employment - Questions	<p>Questions:</p> <p>What does community get out of all this?</p> <p>How long will it be in operation?</p> <p>It's gonna be an open pit ?</p> <p>How did they know there was lithium there and the people didn't even know it? How come they already started exploration?</p> <p>Who is on the Review Committee (COMEX)? Which Cree authorities?</p> <p>A major concern is how safe lithium is, health wise? Is it toxic? What about the dust? Are they going to move the road to a different location? And what if you're driving down to Chibougamau and there's a truck full of lithium in front of you.</p> <p>It is close to the camp, and people drink from the water? How safe is the water? The kids at the bible camp will swim in the water.</p> <p>How safe is an open pit mine? The dust particles will be transported. How safe is this for the people who will be working there? They will breathe it.</p> <p>Where are there other open pit mines and what have their impacts been?</p> <p>What are the other open pit mines in Northern Quebec?</p> <p>What kinds of jobs will be created? For which sectors?</p> <p>Is the open pit mine safer for the worker than an underground mine?</p>		Environmental Assessment Process, Safety of lithium, Bible Camp

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Nemaska Clinic	In-Person	Zero tolerance policy at worker's camp	<p>Questions:</p> <p>Where is their mine camp going to be?</p> <p>Will they allow alcohol and drugs?</p> <p>How will they create their policies?</p> <p>At Wemindji worker's camp there is no alcohol or drugs allowed there. They have a zero tolerance policy. If anyone is caught there drinking or using they are let them go immediately. There was a lot of drugs and alcohol at EM1 at camp Rupert and it really affected the community.</p>		Substance abuse